

The strategic planning is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that officers, staff & management are working toward common goals, establish agreement on intended outcomes/results, and assess and adjust to changing demands. This has been an annual activity that TMX Credit Coop has been doing for the past years.

On April 21 & 22, together with the management and staff, the two day strategic planning and officers' training (SPOT) were set. The good weather complemented the eagerness of the participants to start their monumental journey as newly elected and appointed officers of TMX Credit Cooperative officers.

It started with an induction and oath of office that was facilitated by the CEO of MASEMCO (Maithland Smith Employees Multi-Purpose Coop), Ms. Jaqueline Galapin.

## 2018 Strategic Planning & Officers' Training



The officer's pledge reconfirms the officers' commitment. It was followed with a mingle game where participants are tasked to mingle and share their thoughts and ideas on how to contribute to the success of the SPOT activities.

With enthusiasm and anticipation, the strategic planning went on flawlessly. All officers were engaged on their discussions with their respective committees, sharing their thoughts to further the service of the cooperative. The plans were presented and thereafter approved by the board of directors. With this, officers are expected to be active and busy with their respective tasks throughout the year.

Team building, fun and engaging games like "bato-bato pik", roll the ball were also done to enhance the camaraderie among the team.











